

40%

The percentage of workplace accidents ending in **DEATH** where alcohol and other drug use is a contributing factor.

ARE YOU DOING EVERYTHING POSSIBLE TO AVOID ACCIDENTS?

It's been said that the cheapest accident is the one that never happens.

So what steps is your company taking to avoid a mishap? You have established safety protocols. It is likely you make sure any spills are wiped up quickly. You make sure the parking lot is well lit and kept clear of snow and ice. You purchase non-slip mats and caution signs. In fact, you feel you have done everything you can to help employees steer clear of accidents. But are you addressing the hazards associated with employees using and/or abusing alcohol and other drugs?

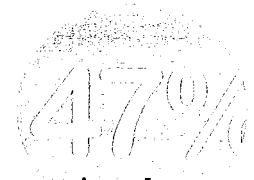
Within the workplace, alcohol and other drug use is a contributing factor in 40% of accidents ending in death, and 47% of serious injury accidents. Drug-free workplace programs are designed to help reduce the likelihood employees will use/abuse alcohol and other drugs and negatively impact the safety of your organization.

In Ohio, operating drug-free can have additional benefits if the employer is enrolled in the BWC's Drug-Free

Safety Program (DFSP). Participants in this program receive a 4-7% premium discount rate including those employers who are group rated. Additionally, qualifying employers may be eligible for SafetyGRANT\$ from the BWC to subsidize and, for the most part, pay for the start-up and maintenance costs of a drug-free workplace program.

The DFSP guidelines follow drug-free workplace program best practices and rounds out the tools your organization needs to reduce the likelihood of accidents and can even earn Ohio employers workers' compensation savings.

The next DFSP enrollment date is October 31, 2013. Working Partners® is hosting two FREE webinars in October to help you decide if it makes sense to enroll in the Drug-Free Safety Program. Visit www.WorkingPartners.com/webinars.asp to register for the webinar.



The percentage of **SERIOUS INJURY** workplace accidents where alcohol and other drug use is a contributing factor.

4 to 7%

The **PREMIUM DISCOUNT RATE** participants in the Drug Free Safety Program are eligible for.

Dee Mason is the president of Working Partners®, the single most knowledgeable resource for comprehensive DFWP products/services and the longest-running drug-free workplace consortium in the Midwest.

Working Partners® is a consulting and training firm offering full-service drug-free workplace consultation and support services. With more than 1,700 clients and over 20 years' experience, Working Partners® is the single most knowledgeable resource for comprehensive DFWP products/services and has the longest running drug-free workplace consortium in the Midwest.